



We Delivered Business-Oriented Learning and Development Solutions in 2023. How Can We Partner with You in 2024?

2023 was another record year for Learning Dynamics! We were pleased to deliver both webinars and in-person workshops to many organizations, including many new clients. We also enjoyed multiple assignments with over 85% of our existing clients.

Why not consider Learning Dynamics as a partner in providing innovative talent management solutions to your business initiatives and learning and development needs?

Here are examples of our success stories from 2023:

Organizational Challenge	Provide an interactive approach to sexual harassment training and employee relations training for managers and employees
Learning Dynamics Solution	Our consultants presented numerous sessions of our award-winning Common Decency® program, which goes beyond sexual harassment to cover other employee relations situations. Other clients used our two-hour Common Decency® e-module, which satisfies Connecticut and California state-mandated training, fostering a fair and professional work environment. Clients reported a decrease in sexual harassment complaints and employee relations issues.
Organizational Challenge	Provide workplace violence prevention training
Learning Dynamics Solution	We delivered multiple sessions of our popular Safe and Sound® program to numerous clients. Included in this program are scenarios designed to help employees determine the best courses of action for preventing workplace violence.
Organizational Challenge	Enhance supervisory skills for newer supervisors and managers
Learning Dynamics Solution	We delivered multiple sessions of our popular Manager's/Supervisor's Toolkit program to those transitioning from their previous roles to newer managers or supervisors.

Organizational Challenge	Provide tools and techniques to help employees improve their emotional intelligence
Learning Dynamics Solution	We delivered our <i>Emotional Intelligence</i> program to numerous clients. In addition to completing an EI self-assessment and learning the four components of EI, employees also engaged in activities and exercises that allow for practical application of EI skills.

Organizational Challenge	Co-facilitate leadership webinars for a number of clients
Learning Dynamics Solution	We were asked by a number of clients to support their internal staff by facilitating their leadership webinars. This resulted in the efficient training of hundreds of employees.

Organizational Challenge	Provide career skills workshops and webinars for Workforce Investment Boards
Learning Dynamics Solution	We provided multiple webinars and workshops on career topics that included practice interviews, career transitions, and exploring in-demand occupations for Workforce Investment Board clients in transition. As a result, many clients were able to land jobs.

Organizational Challenge	Reinforce the importance of a diverse, equitable, and inclusive workforce
Learning Dynamics Solution	There continues to be a need to understand and address sexism, racism, and other longstanding harmful inequities in the workplace. Our <i>Diversity without Adversity</i> workshops and webinars helped clients launch initiatives designed to enrich discussions that can lead to the dismantling of sexism, racism, and other barriers to organizational effectiveness. Numerous clients have utilized our consulting services to assist with their DEI initiatives and have reported good progress toward meeting those initiatives.

Organizational Challenge	Provide coaching for executives, leaders, managers, and individual contributors
Learning Dynamics Solution	Numerous clients identified executives, leaders, managers, and individual contributors who we coached in areas such as communication, leadership skills, business development, time management, supervisory skills, emotional intelligence, and conflict management.